



JOB- TURBO

**Make it easier for REFUGEES
to enter the TRAINING and
LABOR MARKET**

Have you arrived in Germany, already taken an integration course and have basic knowledge of German? Perfect, because you can use the opportunity **to gain initial work experience** and earn a livelihood to support yourself. The **Job-Turbo** project **from the Federal Ministry of Labor and Social Affairs (BMAS)** assists people with a migration background to get into the labor market – effectively and quickly.

We support you with the individual steps: From searching for the right occupation to preparing for it and then starting the job. The bfz training and development centers help ensure that you can **start work or training with good qualifications** and that you will be well integrated in the long term. Also if you want to improve your German, you have come to the right place. Job-Turbo therefore makes access to the labor market easier. Together, we make sure that you are **integrated into working life in Germany!**



**Your benefits
at a glance**



Your benefits at a glance



The Job-Turbo program aims to make it much easier for refugees to access the labor market. Contact the Job Center. As an education partner, you will then be able to use bfz to access free services – from **guidance and qualifications to starting your job.**

- Once you have completed an integration course, we will assist you in **finding a suitable job** – quickly, easily, personally.
- We offer **many services** for this purpose: for example, language courses, coaching, qualification courses and further education.
- All services are completely **free of charge.**
- **Taking up work** means you will automatically settle into Germany better – your German language skills will improve, you can build up a social network and earn a livelihood to support yourself.
- You are investing in your professional future and creating good prospects as a result. **Integration and financial security** will give you confidence and help you settle into your new home.



The integration process



The integration process



The implementation of the Job-Turbo project is divided into three phases for integration.

1. GETTING SETTLED AND LEARNING GERMAN:

Language learning support

If you are new to Germany, the first things to do are **to get your bearings and learn German.** The integration course helps with this. It is also the basis for finding work. Many jobs require basic knowledge of the German language.

For experts such as IT experts, knowledge of English is often sufficient.



The integration process



2. FINDING WORK EASILY AND GETTING QUALIFICATIONS WITH JOB-TURBO:

Further training

Job Centers and Federal Employment Agencies help you find a suitable job or training. Your qualifications are recorded and you are advised on an individual basis for this. In personal meetings, you discuss the next steps together – always with the aim of **quickly finding a good job** as part of Job-Turbo for refugees. Because this will make your integration in Germany easier.



The integration process



3. GETTING STARTED IN YOUR JOB

Placement & advice

Once you have found a suitable job and gained some experience, you can **improve** your **prospects in the world of work**: for example, through further education, coaching and an additional language course.

You should also definitely **have** your **foreign vocational qualification recognized**. Employers and particularly Job-Turbo participants from Ukraine receive useful information on the possible transition to economic migrant status.



Frequently asked questions



Frequently asked questions



WHO WILL HELP ME FIND A JOB?

The Federal Employment Agencies and Job Centers can help you find a job – and assist you with information about Job-Turbo. The German Federal Employment Agency also offers a JOB SEARCH. You will quickly find various job offers online there.



Frequently asked questions



HOW CAN I GET ASSISTANCE WITH INTEGRATION INTO THE LABOR MARKET IN GERMANY?

If you want to find a job, the Job Centers are your first port of call. You will attend consultation appointments that help you in your job search and long-term career planning. Together, you define goals and the individual steps to achieve them. Regular meetings will then be held to review your progress. As a result, you will find it easier to succeed in entering employment and being integrated in Germany.

At bfz, we offer individual consulting and training programs – whether your focus is your successful return to work or a new direction. We support you in starting your new career.



Frequently asked questions



WHAT ARE THE COACHING AND QUALIFICATION OPPORTUNITIES?

There are numerous options for each phase of the Job-Turbo program. The Federal Employment Agency and Job Center will help you find the right offers. You will also be issued a voucher with which you can take part in our support offers. For example, bfz offers coaching on various topics, individually or in groups, and it also specializes in people with a migrant background. There are also IT training courses, partial qualifications, language courses, and much more. Our course search gives you an overview of everything we offer.



Frequently asked questions



WHERE CAN I GET HELP IN GETTING MY VOCATIONAL QUALIFICATION FROM MY HOME COUNTRY RECOGNIZED?

For some jobs it is necessary to have the qualification from abroad recognized. This applies, for example, to professions such as doctors, nurses or educators. It also makes sense to have them recognized for other jobs, as then you can be employed appropriately and also paid better. We will be happy to assist you in preparing this documentation well and in full.

This procedure may take some time. Therefore, you should apply for recognition as early as possible and get good advice.

You can find suitable offers here: [Advice on the recognition of vocational and professional qualifications in Bavaria.](#)



Contact us for more information

Would you like to know more about the Job-Turbo? You are welcome to send us a message. We'll get in touch with you.

